



NATIONAL FRATERNAL ORDER OF POLICE®

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PATRICK YOES
NATIONAL PRESIDENT

JIM PASCO
EXECUTIVE DIRECTOR

17 September 2025

The Honorable Gregory J. Landsman
U.S. House of Representatives
Washington, D.C. 20515

The Honorable Michael T. Whitaker Carey
U.S. House of Representatives
Washington, D.C. 20515

Dear Representatives Landsman and Carey,

I am writing on behalf of the members of the Fraternal Order of Police to advise you of our support for H.R. 5403, the "Enhancing COPS Hiring Program Grants for Local Law Enforcement Act."

Too many law enforcement agencies across the country are struggling to maintain a fully staffed police force and to recruit the best and brightest candidates to serve in their communities. Your legislation would help address this issue by expanding the scope of the Hiring Program administered by the Office of Community Oriented Policing Services (COPS) to allow these funds to be used to provide bonuses for the recruitment and retention of law enforcement officers.

In addition, the bill would simplify the grant application process by allowing an applying agency to amend a submitted application in lieu of creating a new application, thereby reducing the administrative burden for that agency. While no one piece of legislation alone can solve the officer recruitment and retention crisis, this is certainly a step in the right direction since this legislation prioritizes those departments experiencing these declines.

On behalf of the more than 382,000 members of the Fraternal Order of Police, I thank you both for your leadership on this issue. If I can be of any further assistance, please do not hesitate to contact me or Executive Director Jim Pasco in our Washington, D.C. office.

Sincerely,

Patrick Yoes
National President

cc: Jay McDonald, President, Ohio State Lodge
Greg Toyas, National Trustee, Ohio State Lodge

