



NATIONAL FRATERNAL ORDER OF POLICE®

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PATRICK YOES
NATIONAL PRESIDENT

JIM PASCO
EXECUTIVE DIRECTOR

17 September 2025

The Honorable Russell T. Vought
Director
Office of Personal and Management
1900 E St NW
Washington, D.C. 20415

Dear Director Vought,

I am writing on behalf of the members of the Fraternal Order of Police to advise you of our support for the announcement from President Trump that increases the pay of Federal law enforcement officers in 2026.

As a result of his announcement, Federal employees under the General Schedule will receive a 1.0% base pay increase beginning in January 2026. In addition, the President has directed the Office of Personnel Management (OPM) to provide a separate pay adjustment for Federal law enforcement officers, bringing their overall pay raise to 3.8%—equivalent to the increase being provided to military personnel.

The initial consultations, identified in OPM's Frequently Asked Questions (FAQ) document, include agencies within the U.S. Departments of Justice, Interior, and Homeland Security to identify eligible law enforcement categories. We urge OPM to take an expansive view of these law enforcement categories and also prioritize consulting with the U.S. Departments of the Treasury, Defense and others in an effort to make sure the law enforcement officers in these departments and agencies, like the U.S. Mint Police and Bureau of Engraving and Printing Police, for example, receive the 3.8% raise in January. These officers put their lives on the line every day, whether they are protecting Federal facilities, enforcing our nation's immigration laws, or safeguarding our communities, and they deserve to be compensated accordingly.

Officer pay is also a recruitment and retention issue, something which affects police agencies across the country. With this increase in pay, Federal officer recruitment and retention would be improved, saving the government substantial money from reduced training costs.

On behalf of the more than 382,000 members of the Fraternal Order of Police, I thank you for your help on this issue. If I can be of any help or provide additional information in support of this proposal, please do not hesitate to contact me or Executive Director Jim Pasco in our Washington, D.C. office.

Sincerely,

Patrick Yoes
National President

