



NATIONAL FRATERNAL ORDER OF POLICE®

328 MASSACHUSETTS AVE., N.E.
WASHINGTON, DC 20002

PATRICK YOES
NATIONAL PRESIDENT

JIM PASCO
EXECUTIVE DIRECTOR

17 June 2025

The Honorable Donald J. Bacon
U.S. House of Representatives
Washington, D.C. 20515

Dear Representative Bacon,

I am writing on behalf of the members of the Fraternal Order of Police to request that you once again cosponsor H.R. 1505, the "Public Safety Employer-Employee Cooperation Act."

This legislation endorses and recognizes the fundamental rights of public safety employees—primarily law enforcement officers and firefighters—to form and join unions and bargain collectively with their employers over wages, hours, and working conditions. Because this right has not been recognized in every State, public safety employees are too often denied any opportunity to influence the decisions which affect their careers and livelihoods. They have no way to make their voices heard on issues that impact their personal safety or the safety of those they protect.

Public safety occupations are unique, and their labor relations need to reflect that. The legislation empowers the Federal Labor Relations Authority (FLRA) to govern the labor-management relationship in those cases where State laws are not in substantial compliance with the bill's basic, minimal requirements. The bill specifically prohibits strikes and lockouts and would not change any State's existing right-to-work laws nor undermine existing State collective bargaining laws.

Congress must act now and pass the "Public Safety Employer-Employee Cooperation Act." We were proud to have you as a cosponsor of H.R. 3539 in the 118th Congress and would appreciate your support again in this Congress. Your support would send a strong message to the men and women in our nation's police and fire departments, who put their lives on the line every day to protect our streets and neighborhoods, that they have a right to be involved in the decisions which affect them—something they cannot do as long as they are prohibited from exercising their rights at the bargaining table.

On behalf of the more than 377,000 members of the Fraternal Order of Police, I thank you for considering our request that you once again cosponsor H.R. 1505. If I can provide any additional information about this bill, please do not hesitate to contact me or Executive Director Jim Pasco in our Washington, D.C. office.

Sincerely,

Patrick Yoes
National President

cc: Anthony Conner, President, Nebraska State Lodge
John J. Francavilla, National Trustee, Nebraska State Lodge

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