



NATIONAL FRATERNAL ORDER OF POLICE®

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PATRICK YOES
NATIONAL PRESIDENT

JIM PASCO
EXECUTIVE DIRECTOR

9 May 2025

The Honorable Scott H. Peters
U.S. House of Representatives
Washington, D.C. 20515

The Honorable David G. Valadao
U.S. House of Representatives
Washington, D.C. 20515

The Honorable Joshua K. Harder
U.S. House of Representatives
Washington, D.C. 20515

The Honorable Darrell E. Issa
U.S. House of Representatives
Washington, D.C. 20515

Dear Representatives Peters, Valadao, Harder, and Issa,

I am writing on behalf of the members of the Fraternal Order of Police to advise you of our support for H.R. 3304, the "Providing Child Care for Police Officers Act."

Law enforcement officers have extremely demanding jobs, which are made even more difficult by the often-unconventional hours and the stresses of shift work. It is even more challenging for officers with young children. Many of these officers' work nights or have non-traditional hours and may not have viable options for affordable childcare. Since most childcare programs only operate during traditional hours, the programs are often unable to accommodate law enforcement families.

This legislation addresses this issue by authorizing the Secretary of the U.S. Department of Health and Human Services to create a competitive grant program to establish these childcare programs. Of these funds authorized, 20% will be directed to assist departments with fewer than 200 officers to ensure that smaller departments are not overlooked.

This bill, aside from helping current law enforcement families, will also improve recruitment and retention efforts across the country for future officers. This measure will incentivize potential officers with young children who have reservations about joining our profession due to the lack of reasonable childcare options. If we as a nation are to address the retention and recruitment crisis in law enforcement, we must be prepared to invest and innovate. This legislation is a good first step.

On behalf of the more than 377,000 members of the Fraternal Order of Police, I thank you all for your support and leadership on this important issue. If I can be of any help or provide additional information, please do not hesitate to contact me or Executive Director Jim Pasco in our Washington, D.C. office.

Sincerely,

Patrick Yoes
National President

cc: Roger Hilton, President, California State Lodge
Matt Heady, National Trustee, California State Lodge

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