

NATIONAL FRATERNAL ORDER OF POLICE ®

328 MASSACHUSETTS AVE., N.E. WASHINGTON, DC 20002

JIM PASCO EXECUTIVE DIRECTOR

28 January 2025

The Honorable Russell M. Fulcher U.S. House of Representatives Washington, D.C. 20515

The Honorable Michael A. Rulli U.S. House of Representatives Washington, D.C. 20515

Dear Representatives Fulcher and Rulli,

I am writing on behalf of the members of the Fraternal Order of Police to advise you of our support for H.R. 405, the "Keep Every Extra Penny (KEEP) Act," a bill based on a proposal by then-candidate Donald J. Trump's proposal to eliminate income tax on overtime pay.

Law enforcement agencies are struggling with recruitment and retention right now, with few agencies being fully staffed—which means officers are often required to work overtime to protect the communities they serve. Having this income exempted from income tax will make a real difference to law enforcement families and, we hope, will help local and State agencies to recruit and retain law enforcement officers.

We look forward to working with you both to build support for this effort and get it to the House floor for a vote. In September, the FOP proudly endorsed President Donald J. Trump's proposal on this effort that followed on the heels of your bill's introduction.

On behalf of the more than 377,000 members of the Fraternal Order of Police, I thank you for your leadership on this issue. If I can be of any help or provide additional information in support of this legislation, please do not hesitate to contact me or Executive Director Jim Pasco in our Washington, D.C. office.

Sincerely,

Patrick Yoes National President

cc: Bryan Lovell, President, Idaho State Lodge Gregory Austin, National Trustee, Idaho State Lodge Jay McDonald, President, Ohio State Lodge Greg Toyeas, National Trustee, Ohio State Lodge

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