



# NATIONAL FRATERNAL ORDER OF POLICE

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25 January 2024

The Honorable Alma S. Adams  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Representative Adams,

I am writing on behalf of the membership of the Fraternal Order of Police to ask that you once again cosponsor H.R. 3539, the "Public Safety Employer-Employee Cooperation Act," which is a top priority of the FOP. This bill has been reintroduced in the 118<sup>th</sup> Congress with the same language you supported in the 116<sup>th</sup>, and we hope that we can count on your continued support of this critical measure.

This legislation would recognize the fundamental right of public safety employees—primarily law enforcement officers and firefighters—to form and join unions and bargain collectively with their employers over wages, hours, and working conditions. Because this right has not been recognized in every State, public safety employees are too often denied any opportunity to influence the decisions that affect their careers and livelihoods. They have no way to make their voices heard on issues that impact their personal safety or the safety of those they protect.

Public safety occupations are unique, and their labor relations need to reflect that. This legislation would empower the Federal Labor Relations Authority (FLRA) to govern the labor-management relationship in the minority of instances where State laws are not in substantial compliance with the bill's basic, minimal requirements. The bill specifically prohibits strikes and lockouts and would not change any State's existing right-to-work laws.

On behalf of the more than 373,000 members of the Fraternal Order of Police, I thank you for your past support and hope we can count on your support once again by cosponsoring H.R. 3539. If I can provide any additional assistance or information, please do not hesitate to contact me or Executive Director Jim Pasco in our Washington, D.C. office.

Sincerely,

Patrick Yoes  
National President

cc: Randy Hagler, President, North Carolina State Lodge